

Dollars for Doers Program Survey

Company	Employee Eligibility	Types of Grants/Programs	Eligible Organizations	# of Hours	Grant	Program Limitations	Amount Paid
AAA-Northern California	Employees		Most non-profit organizations are eligible if they are 501(c) 3. These include non-profit school groups and other youth.	Individual employees contributes 30 hours or a "pool of employees" who contribute 30 hours of volunteer time to a specific non-profit organization are eligible for the same benefit as an individual who contributes 30 hours.	30 hours in calendar year = \$300 grant to nonprofit	Organizations that are not eligible include fraternal, social, religious, or political organizations, or organizations that might be in philosophical conflict with AAA policy positions. Many recreation or youth athletic organizations are "normally not eligible" including Little League baseball and Pop Warner football. Depending on the volunteer commitment and what the employee volunteer is doing for these types of youth-athletic organizations, they are reviewed on a case-by-case basis.	\$300 for 30 hours of service
ADC Broadband	Employees only		Any 501(c) 3 or school	40+ hours within 12 months; non-profits track and verify the hours	\$500	1 grant per non-profit per year; time can be split between 2 non-profits per ee	
Adobe	All full-time employees		All nonprofit or school excluding religious and political organizations.			The program is limited to \$2,500 a year.	
Charles Schwab and Co., Inc.		Discontinued program in favor of Matching Gifts program					
Citibank		The Volunteer Incentive Program	501c3 only	50 hours to one organization	\$500.00	No churches, political orgs, etc.	
CMP Media LLC	Employees who apply for a Volunteer Grant based on a committed volunteer relationship with a nonprofit that benefits the nonprofit and the nonprofit clients	Volunteer Grants	All 501c3 nonprofit organization that are not fraternal, political or religious		Upwards of \$750.00 per employee per nonprofit per year	Each employee (on team or not) may apply for volunteer grant based on volunteer commitment with nonprofit	
Kaiser Permanente	Employees must volunteer for at least 12 hours per year.		Must meet same guidelines as those to receive grants with regard to nonprofit status, nondiscrim. Policies, etc.		\$250 grants to nonprofits	One grant per employee, per organization per year.	
KPMG LLP	FT or PT employees in the West	Individual, Group or Board Service	Nonprofit community organizations recognized by the IRS as tax-exempt under Section 501(c)(3).			Organization cannot be a school or political, religious or sports related. An employee may request only one grant per org per FY. An org may receive 1 board grant & a max of 2 group grants per FY.	Indiv: 25-59 hrs/service=\$100, 60-99 hrs/service=\$250, 100+ hrs/service=\$500. Group: 2-3 hr proj=\$100, 4-7 hr proj = \$250, 8+ hr proj = \$500. Board: based on prof level within the firm & profile of nonprofit.
Kodak	Employees only			1st consideration: worthiness; 2nd consideration: hours worked	\$500, \$750, & \$1000	1 grant per year per nonprofit	
Land O'Lakes	Employees and retirees		Educational institutions eligible through Matching Gifts program			1 grant per year per ee volunteer	
Levi Strauss & Co.	Employee and Retirees in the U.S.	Individual Volunteer Grants	Any non-profit organization that will sign our anti-discrimination grants policy			\$1,200 a year with a minimum of 10 hours for \$150 dollars up to 80 hours for \$1,200	

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Macy's West - Federated Department Stores	Employee, retiree and/or immediate family member	Can create a group of associates and/or immediate family members	Public or private elementary and secondary schools that are recognized by the IRS as tax-exempt under Section 501(c)(3).				\$250 per employee per yr in any consecutive 12 mo period. A Federated family qualifies for \$500 annually
McKesson Corporation	FT employees	Individual participation	Must be in the US or one of its possessions or in Canada. Must be recognized by the IRS as tax-exempt under Section 501(c)(3), non-profit or if in Canada as a charitable org registered with the CCRA. No religious organizations, unless they offer social services to people of any faith			Maximum of \$1000 per year per employee, only able to count 8 hours in any day (even if the employee fosters dogs or cats 24 hours per day in their home)	For every 50 hrs of volunteer work per employee per calendar yr, a \$250 grant will be made with an annual max of \$1,000.
Pacific Gas and Electric Company	FT employee with at least 6 mo of service		Any 501(c)(3) located in the utility's service territory. Grants cannot be used to support individuals, political org or religious groups.		\$100	One grant per calendar year per employee. An organization may receive up to three grants per year.	\$250 per calendar yr
Paymap Inc.		Individual participation	Non-profits or educational facilities			Recipients cannot have a political or religious focus.	1:1 match. \$5,000 max/yr for individual contributions toward Education, \$2,000 towards other Non Profits & \$2,000 towards Volunteer/Board
Peoples Energy	Employees and spouses (can combine time to equal 30 hrs)			30 hours completed within 1 fiscal year	\$100.00	1 grant annually	
Providian Financial	Applies to all benefits eligible employees only	Providian Cares	501c3 or 509a nonprofit community-based organizations in the USA	Hours tracked individually by employee		Nondiscrimination policy; no religious organizations	8 hours -\$100; >24 hours - \$250; >50 hours \$500
PSEG	Employees with 3+ months continuous company employment		Each non-profit can receive up to 3 grants per year	50 hrs and 6 mos minimum before applying	200 grants per year at \$250 ea	Up to 2, for 2 separate non-profits	
Quaker Oats		Discontinued program in favor of Matching Gifts program					
Rohm & Haas Chemical Mfg.	Full time employees		Any 501(c) 3 or school	10 hours in 1 yr to 1 non-profit; also based on # of years volunteering	\$150-\$500	Up to \$1,000 per non-profit; up to \$1,000 per ee (\$500 to two non-profits)	
The Chlorox Company	Full time employees of company who are employed at time of volunteering.	Commitment Awards	501c3 and 170c1			Org can only 3 a total of 3 from company. Individual can only receive one award/yr.	\$300 grant for 24 hours. Can apply 2xs year but \$300 max/yr per person

